



CENTER FOR
CHURCH
LEADERSHIP

CATALOG
2017



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Ministers are facing more work and problems due to *financial stress* and the *institutionalism* of the church than in recent generations, causing an alarming national attrition rate for ministers.

It's difficult to produce accurate statistics, but a fair range for ministerial attrition is between 50-60%. Some Christian colleges are reporting attrition of ministerial classes as high as 71%.

In order to assess the crisis firsthand and to secure grants toward responses and solutions, Cincinnati Christian University (CCU) launched a research project that engaged ministers in a 100-mile radius around the CCU campus.

The Center for Church Leadership is using this research as the launching pad to administer solutions including financial assistance. The Center will also offer non-academic educational opportunities, resources, support and consulting to congregations and their leaders.

Research

A *Point Minister* was identified and contacted in each city targeted. The Point Minister received an explanation of CCU's goal and began asking area ministers to attend a focus group. A basic criteria for these focus groups was to secure a wide range of age, gender, church culture and educational experience in order to reflect as many divergent ministries as possible.

Focus groups were conducted in such a way as to provide optimum, nonthreatening venues for ministers and staff to share with their peers the financial stresses and overall church challenges they face in their respective ministries. The groups were designed to create open conversation with little or no input from the mediator except to ask the initial questions. Comprehensive, handwritten notes were taken and in some places the conversations were recorded. These notes were later transcribed and the demographics compiled by a third party. Each set of notes was sent back to the Point Minister for input regarding accuracy.

The creation of the questions to be discussed was based on the desire to cover four broad areas of discussion:

OBJECTIVES	
1.	Identify the causes of financial stress for ministers and how they affect the minister personally, his family and ministry.
2.	Identify solutions and help that is in existence of which the ministers were already aware.
3.	Identify business/church models that could provide new revenue for churches.
4.	Identify how The Center could best serve ministers to solve and alleviate the financial stresses moving forward in the future.

The end result was a set of four questions. These questions were introduced to each group by a mediator. Once a question was on the floor, the group was allowed to discuss it in any way they chose and conversation flowed based upon the input and contributions of the members of each group. The questions used to start conversation were:

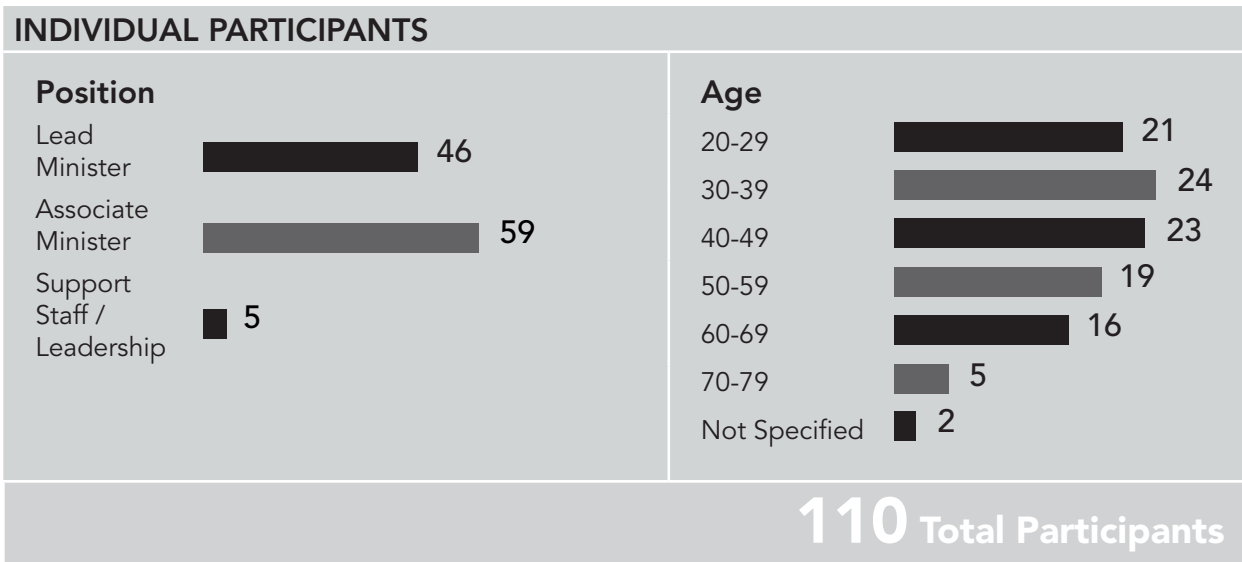
QUESTIONS	
1.	Based on what you hear or experience, what are the financial issues that adversely affect ministers, their ministries and families today?
2.	What resources or consulting opportunities currently exist to educate congregations in the doctrine of stewardship, for equipping the leadership/staff to manage finances biblically and efficiently, as well as to empower and unleash the minister to catch/cast God's vision without financial constraints?
3.	What self-sustaining business models exist or could be created to address the financial burdens of congregations and ministers?
4.	What would you like to see being done in churches to address these concerns?

Results

I. DEMOGRAPHICS

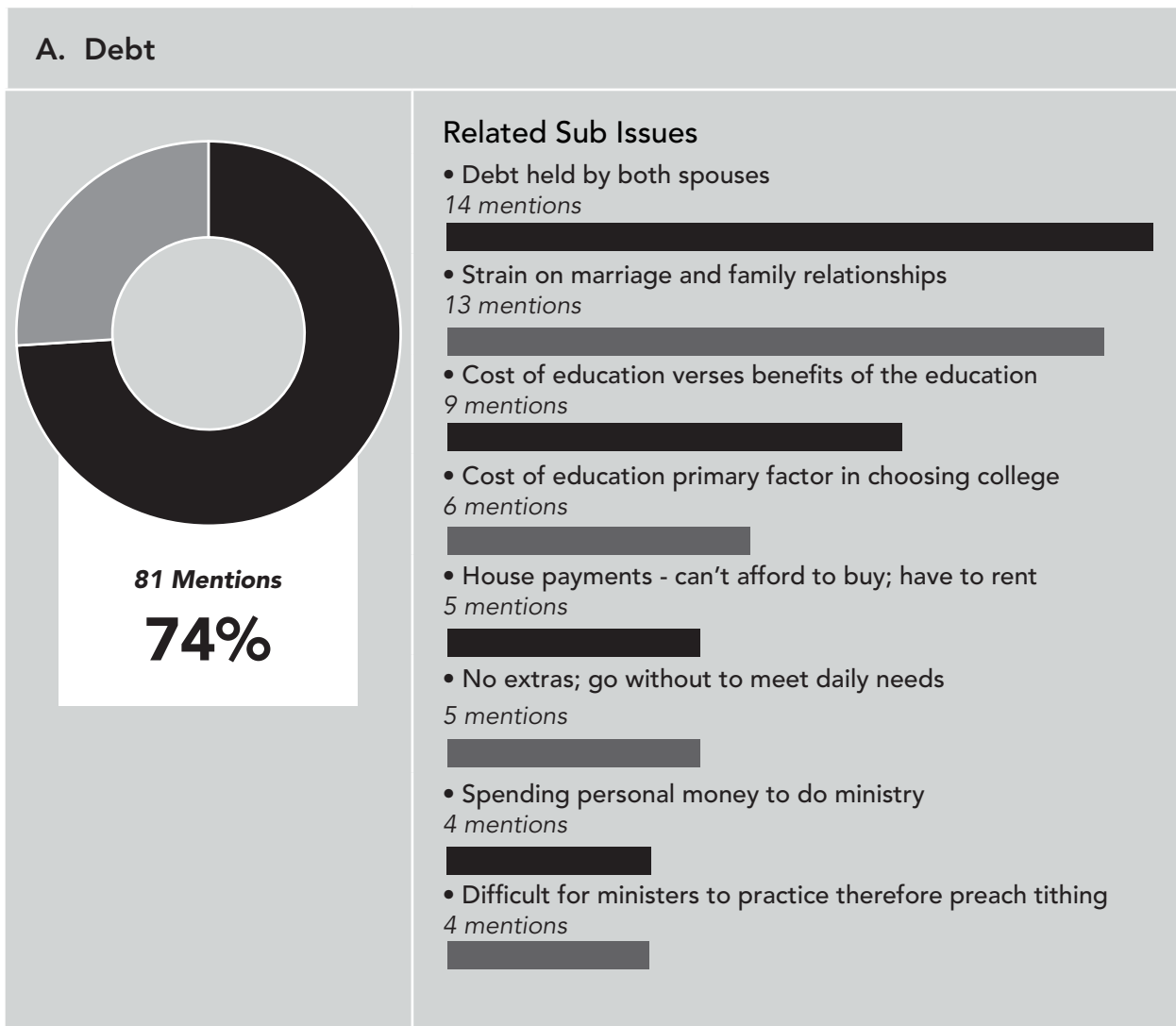
FOCUS GROUPS			
State	City	Population Characteristic	Total Groups
TN	Johnson City	Suburban	1
	Elizabethton	Rural	1
KY	Covington	Suburban	1
	Louisville	Urban	2
	Lexington	Urban	1
OH	Cincinnati	Urban	2
	Cincinnati	Suburban	1
	Hillsboro	Rural	1
	Columbus	Suburban	1
IN	Indianapolis	Urban	1
	Indianapolis	Suburban	1
	Plainfield	Suburban	1
	Columbus	Urban	1
	Greensburg	Rural	1

16 Total Focus Groups
 3 - Rural | 7 - Urban | 6 - Suburban



II. ISSUES

From the conversations based upon the listed questions, there were four overarching issues that were common among all the groups and across all the ministerial positions participating in the research. The following information is a compilation of these findings. In each instance, the issue is stated along with the percentage of participants who specifically mentioned that issue. Following the main issue are some minor but significant sub-issues that three or more participants mentioned. This is followed by possible suggestions and solutions that the participants mentioned during the course of the focus group discussions. Finally, the last section under each issue contains quotes taken verbatim from the discussions.



SUPPORTING QUOTES

- "Financial burdens and debts are a big factor in discouraging people from pursuing the ministry. They start thinking that's what God's call is but not doing it because they have student loan debt or bills to pay. That's really sad!"
- "College debt is a burden. I will be paying on college debt the rest of my life."
- " I don't have enough savings or retirement. I will never be able to retire. It's interesting during our ministry we were told to give it away, now we don't have enough to retire on."
- "I graduated from KCU. There were 27 students who graduated in my class who were going into ministry. Today only four are still in ministry. Most dropped out because of finances."

B. Disconnect Between Minister(s) and Church Leadership



57 Mentions

51%

Related Sub Issues

- Leadership/membership don't feel need to take care of staff, lack understanding of supporting ministry/great commission
11 mentions

- Eldership not current with pay trends, has lack of understanding of pay scales
5 mentions

- Congregation/leadership doesn't understand how hard ministers really work. Think they are paying them "just to work on Sundays"
5 mentions

- Rural churches have less resources and different mentality
5 mentions

- Members don't understand finances and personal debt inhibits tithing/stewardship. Members don't understand principles of tithing; newer families haven't been raised in a tradition of giving
4 mentions

- Ministers can't afford to live like the people they are ministering to, makes relational ministry very difficult
3 mentions

- Can't preach on stewardship/tithing because ministers can't/don't model such habits
3 mentions

- Poor record keeping/ lack of or poorly developed church budget
3 mentions

SUPPORTING QUOTES

- Leadership: "We've always paid our ministers such and such amount and it's been okay." In the 1970s a Ferrari cost \$17,000 dollars. You could also say, "We used to pay our ministers a gallon of milk and some eggs."
- "I went to the leadership and shared that we were going to have a baby and I haven't had a raise in four years. Asked if they could consider giving us a raise. The leadership told me that I should not have come and asked for money."
- "There should be cost of living increase, but as the price of living goes up each year the churches I've been a part of don't necessarily seek to increase giving. Ministers are supposed to sacrifice—they are more spiritual than other people."

C. Lack of Health Coverage / Retirement / Bi-vocational



SUPPORTING QUOTES

- "We home school so my wife cannot work. We have no extras. We can't afford a house or a car. We have no cable, no vacations."
- "The financial strain on marriage is tough. We are renting and will never own a home."
- "My wife says she's okay, but sometimes she feels like she's being "punished" for going to Bible College."
- "I recently picked up a part-time job just trying to pay down our student loans. It's pretty much a way for me to go out and make up the salary deficit."
- "With the salary of a church that averages 100 in attendance, I had to work a second job. I was always looking for another ministry with a larger check, therefore I didn't always invest in my present ministry as I should."

D. Lack of Ministerial Training to Lead the Church and Create Culturally Relevant Ministry



SUPPORTING QUOTES

- "I feel comfortable preaching and teaching God's Word but feel ill-prepared to lead the church."
- "I'm expected to know leadership but I've had little to no training in leading a staff, mobilizing members, creating vision and ministry plans."
- "I've never been trained in finances, yet I'm expected to create budgets, present financial goals and chart financial progress. I'm in the fog!"
- "I've received little training in doing taxes, budgeting, Social Security, housing allowance and the practical everyday tasks that ministers are expected to do. Should I be in Social Security or not?"

III. LAUNCH

TIME LINE	
A.	250 participating Churches by November 2016.
B.	Launch the Center in November 2016.
C.	Mentors in all territories within the Network by March 2018.
D.	Provide tax assistance; financial, health and retirement education beginning January 2017.
E.	Generosity Summit--March 2017.
F.	Leadership Summit--March 2018.
G.	Evangelism Summit--March 2019.
H.	Discipleship Summit--March 2020.
I.	Preaching Summit--March 2021.

IV. MISSION & VISION

A. Mission Statement

The Center exists to ADVANCE the health, vitality and growth of the Church and its leaders by providing biblical training, coaching and consulting. The Center's strategy is:

STRATEGY	
1.	Create a resource hub for individual congregations and ministerial staff, that provides education, coaching and counseling in areas relating to spiritual and operational aspects of church life and ministry.
2.	Provide ongoing, not-for-credit educational and consulting services relating to individuals engaged in the practice of ministry throughout the life of their career.
3.	Provide coaching and consultation to congregations relating to biblical mission, vision, organization and stewardship, evangelism, discipleship, and proclamation with a view to improving overall congregational health.
4.	Provide direct spiritual, emotional, and financial support and relief to at-risk ministerial staff, including particular assistance with crises that might lead to attrition.
5.	Build and execute a sustainable financial model to fund objectives 1-4 above.

B. Vision Statement

The Center will be a catalyst to ADVANCE the global church toward the fulfilling of The Great Commission.

STRATEGY	
1.	The Center will include a Network composed of ministers, leaders, and congregations that are committed to the principles and strategies that ADVANCE CHURCH.
2.	The Center will include <i>Advisors, Consultants, and Teachers</i> , who assist in creating and presenting resources and strategies that promote the ADVANCING CHURCH.
3.	The Center will be on the cutting edge of ministry, identifying cultural issues and formulating Christ-centered solutions that congregations across America and globally can apply via the Resource Center, Summits and Regional Workshops.
4.	The Center will partner with leaders to advance the church through the <i>Life Cycle of Ministry Training</i> (four stages).
5.	The Center will continually cast vision in all <i>five components</i> that comprise the Advancing Church Priorities (evangelism, stewardship, discipleship, leadership and proclamation).

V. THE LIFE CYCLE OF MINISTRY TRAINING

A. Call to Class

Options:

1. Provide *Stewardship Is Life* sessions/materials to youth ministries, families, and individuals.

ATS' 20-year study reveals students that come to college with no debt leave with no debt. Students that come to school with debt leave with debt. Their models in middle and high school shape their views of stewardship.

Stewardship Is Life sessions/materials will also help students discover how to discern God's call for their lives (including part-time or full-time ministry).

2. *Overcoming a Postmodern World* - This material will equip high school and college students to maintain and flourish in their faith through college and into adulthood.
3. *Discerning God's Call* - This material will help the individual to identify their unique gifts in relationship to positional ministry roles and how to confidently respond to God's call to ministry.
4. *Ministerial Eagle Intern Program (as in catalog)* - The internship program's goal is to produce *Ministerial Eagles*. Working within a clearly defined package of class curriculum and practical application within the local church, the *Eagle Intern* takes leadership development seriously by engaging in the intentional and everyday challenges of ministry. The *Ministerial Eagle* will learn *Stewardship Is Life*.

He or she will also understand the concepts of sacrifice and service that go with being a follower of Jesus. He or she is willing to go out and help churches (God's family/bride) for minimal salary, understanding service to God's church is our calling. Compensation could be given in for-credit hours.

5. *Operation EQUIP* - This effort will provide training toward certification that could happen on a college campus but primarily within the local church setting. The goal is to equip and encourage dedicated members to consider part- or full-time ministry.

B. Class to Congregation

1. The Center will establish relationships with seniors and graduate students to support and make them aware of the Center's lifelong commitment to partner with them in ministry.
2. The Center will provide financial counseling and gifts to ministers in relationship to debt. Beginning ministry with minimal financial burden will enable a greater opportunity for success and sustainability for the minister.
3. The Center will offer *My Personal Portfolio: Invest, Enjoy and Leave a Legacy – The Resume, An Effective Interview, Ministerial Salaries, Money Matters* (debt, housing allowances, taxes, Social Security, budgeting, healthcare and retirement).
4. The Center will offer biblical instruction with practical application regarding family health including caring for your family spiritually, emotionally, physically, relationally and financially.
5. The Center will provide the minister/congregation a free, one-year membership to *The Advancing Church Network*.
6. The Center will provide training with material called *Teamwork*. This material will define the two models of church leadership: Staff Led/Elder Protected, and Elder Led/Staff Engaged. The biblical definition of leadership (servant leadership) will be discussed in relationship to both models, as well as the dynamics of team building, team unity, team planning and team consensus.
7. The Center will assist in networking; job placement, contacting churches and working with congregations and candidates to find the right ministry fit.

C. Congregation to Christ-Driven Ministry

2017 Initiatives

1. *The Advancing Church Network*

The Advancing Church is a network of congregations tied to the Center which are committed to the doctrines of New Testament Christianity that advance the church (evangelism, generosity, leadership, membership, and proclamation).

The Network will assist ministers in their financial challenges through gifts or grants tied to education, educational experiences, resources, navigating and coaching. The goal is to enable congregations to partner more effectively with ministers/leaders to advance the church in the overall mission of Christ.

2. *The Advancing Church Advisors*

The Advancing Church Advisors is a group of Christian leaders who will meet annually to discuss the relevant doctrinal and cultural issues the local church is facing and ensure that the Center's teachings, resources and strategies address those needs.

Issues will include the attrition of ministers due to financial stress as well as stewardship education for ministers, board members and congregations.

Solutions will be packaged through the five priorities that advance church--generosity, leadership, evangelism, membership and proclamation.

3. *The Advancing Church Summit*

Members of *the Advancing Church Network* can attend an *Advancing Church Summit*. *The Advancing Church Summit* will deal with all or individual targets that make up the *Advancing Church* priorities (evangelism, generosity, membership, leadership and proclamation).

4. *Ministerial Emergency Fund*

The Center for Church Leadership is partnering with Kairos Legacy Partners to create the Ministerial Emergency Fund (MEF). The MEF is funded through contributions from churches, businesses, and individuals and all donations are directed to churches in the Center's network. The Center will conduct fundraising efforts focused specifically on funding the MEF each fall. The process for evaluating financial requests is confidential, prompt, and managed by a respected team of leaders.

5. *Ministerial Retirement Plan*

The Center for Church Leadership is partnering with Pension Fund of the Christian Church to encourage churches to create and fund a retirement plan. A wide range of tools and resources are available through Pension Fund that can help individuals plan for retirement and help churches apply a healthy and productive long-term perspective as they seek to provide and care for their minister.

6. *The Center's Roundtable*

The Center's Roundtable provides a venue for ministers to experience support, encouragement, and care. It is a safe place where you can be transparent about stress, fear, exhaustion, frustration, and anger. The Roundtable also provides a relaxed environment to share ideas, tackle challenges, and build each other up.

7. Legal Services Initiative

The Center for Church Leadership is partnering with McPherson Legal, LLC and other Christian lawyers to create a series of informational blogs, white papers, and other resources that will help churches and ministers make informed decisions. The Legal Services Initiative also affords churches the opportunity to receive a free initial consultation with a lawyer who will take time to understand the foundational issues, assess the level of risk, and recommend whether or not the church needs to hire a lawyer.

8. The Center's Tax Relief Initiative

The Center for Church Leadership is partnering with Burbrink Tax Services & Financial Counseling and Delano Sherley & Associates, Inc. to provide training and guidance related to accounting, payroll, and taxes. The Center's Tax Relief Initiative also affords churches an opportunity to receive a free initial consultation **with a ministerial tax** expert who will take time to understand the foundational issues, assess the level of risk, and recommend whether or not the church needs to hire a tax professional.

9. The Center's Counseling Services

The Center for Church leadership is partnering with several licensed counselors who can provide professional Christian counseling to ministers and their families, including individual counseling, marriage counseling, and family counseling. The Center has established a scholarship fund to help cover the cost of counseling services when needed.

10. Financial Training Initiative

The Financial Training Initiative provides guided instruction through Dave Ramsey's Financial Peace University (FPU). The Center has established a scholarship fund to help cover the cost of FPU when needed.

11. The Center's Navigation Initiative

The Center's Navigation Initiative is a 6-month strategic planning process led by a Center staff member or trained coach. Sessions are conducted in person and through GoToMeeting. Between meetings the church is given assignments to complete.

12. The Advancing Church Initiative

Advancing churches will partner with the Center for Church Leadership through an annual investment of \$1,000 to receive ongoing coaching, consulting, and encouragement.

13. Advancing Staff Development

This package will provide needed resources to enable the paid ministers to work together as a team. Resources and topics include: building the team; leading the team to fulfill the vision; resolving conflicts in a Christ-centered way; job descriptions; personal and departmental development plans; staff values; performance reviews; correct measures for ministers and more.

14. Operation Timothy Initiative (future)

The *Operation Timothy Initiative* is a movement that involves the Center and other Christian college/universities/seminaries partnering with 1,000 plus congregations to raise up and train 1,000 - 2,000 ministers over the next ten years. The Center will also make church planting organizations aware of the project and churches across the nation that are considering expanding their existing ministries or starting new works. Congregations would partner with the Center/college/seminary to fund or offset the cost for the education.

15. The Advancing Church Resources (future)

Materials, lessons, sermons, and training sessions that reflect *the Advancing Church* Priorities will be provided.

Key New Testament truths will be provided annually to congregations in the Network.

1. I'm Saved! (Salvation by grace verses law).
2. I'm Changed! (Sanctification: How God changes believers into Christ's image).
3. I'm the Church! (Defines relationship with Christ, church family and neighborhood).
4. I'm Equipped! (Understanding Scripture as God-breathed and how to defend it).
5. I'm Ready! (Understanding eschatology: Judgement Day, Heaven & Hell).
6. I'm United! (Working toward the unity of believers through restoration principles).
7. I'm a Witness! (Understanding how to share the faith).

16. The Advancing Church Mentor Program (future)

The Advancing Church Mentor Program provides trained mentors to provide guidance, support, help and assistance to any minister in *the Advancing Church Network*. These mentors will receive quality training and have access to all the Center's services, resources and helps. Through the mentors in all regional cities the Center for Church Leadership will push resources out into the cities giving needed assistance to ministers serving Christ and His Church. Each year the mentors will

also receive free training-- (2017), listening, valuing, encouraging, and intercessory prayer; (2018-2022), transformational mentoring materials.

17. The Advancing Church Cooperative Movement (future)

The Advancing Church Cooperative Movement will provide assistance and helps to African American congregations in the Network, as well as unite black congregations with white congregations in cooperative efforts that honor Christ and unite His Church. This *Cooperative Movement* will also provide help to *suburban churches whose communities have become urban*. These ministers will receive financial help as well as education that will enable them to stay in ministry and develop healthy churches that impact their neighborhoods.

18. The Advancing Church Intentional Interim Initiative (future)

This initiative will provide trained ministers to serve a church that has lost its minister. Intentional means they can assist the church in transition, training, healing and health in preparation for the next permanent minister God sends their way.

19. The Advancing Church Urban Initiative (future)

This initiative will provide training materials, collaboration and coaching for the urban church toward effective ministry to the urban community they serve.

The Advancing Church Generosity Priority

Growing the Church at Any Size- Bart Rendel (Intentional Churches)
Creating a Culture of Generosity- TBD (Infinity Giving)
How Much Compensation is Enough?- Terry Wuske (Christian Financial Resources)
The Flesh vs. The Spirit- Dr. Johnny Pressley
Building a Team- Kimberly Stewart (Infinity Giving)
Staff Communication, Meetings, Accountability- Holly Tate (Vanderbloemen)

Leading A Staff to Fulfill A Vision-Jay Mitchell (Vanderbloemen)
Generosity to the Community-Marcie Luhigo (Indian Creek Christian)
Developing A Compensation Package- Amanda Lee (Infinity Giving)
Generosity Campaigns- Larry Green (Christian Financial Resources)
Managing Your Walk With God: Minister and Family- David Roadcup (E2)
Engaging and Keeping Newcomers- Bart Rendel (Intentional Churches)

Financial Help for Ministers- David Pace (Kairos)
Life Skills Help for Ministers - Gary Sweeten (Sweeten Life Systems)
Mentoring Help for Ministers- Rob Froehbrodt (Pastor's Roundtable)
Retirement Help for Ministers - Matt Rosine (Pension Fund of the CC)
Legal Help for Ministers - David McPherson (McPherson Legal)
Estate Planning- Dick Hess (Financial Planning Ministry)

The Advancing Church Leadership Priority

Refresh

For the congregation clear on mission and ministry. Refresh will revisit Jesus' definition of his church and provide a toolbox that unpacks Jesus' leadership priorities: Servant-Leader, Mission, Vision, Strategy, Discipleship, and Duplication. These leadership priorities are also woven into the New Testament function of elder, minister, deacon, and the priesthood of believers.

Restart

For the congregation that has hit a plateau or is in decline. Restart will take you on a journey through the past, present and into a bright future. The journey involves stops at four stations: Discover, Dream, Design, and Destiny

Restore

For the congregation that has experienced pain or a fractured fellowship in the past or present. Restoring the health of a congregation is much like restoring physical health to a fractured bone: Diagnosis, Reset, Healing, Mobilization, Nutrition, Therapy, and Productivity.

Reposition

For the congregation with less than 150 attenders. How does the smaller church compete with the mega church? You don't. You reposition: Reposition Church from Institution to Family, Reposition Church from Cooperate Evangelism to Personal Evangelism, Reposition Church from programs to Christ-Centered relationships that transform, and Reposition Church from Outreach Events to personally loving your neighbor.

Revitalize

For the urban church. God may call a church family to relocate to the suburbs, but for other congregations God's call is to stay and bloom where you're planted, transform your neighborhood, impact the broken, help the helpless, and bring the life-changing gospel to people that live in the city. Revitalize involves: Accept, Call, and Strategy.

Realign

Realign is self-leadership. There are five areas that bring balance: Commit to Mentoring, Time Management, Renewing the Mind, Care for God's Temple, and Biblical Relationships.

The Advancing Church Evangelism Priority

1. Effective Corporate Evangelism

This workshop will define New Testament evangelism as presented in Acts. At Pentecost, God used the attractional model. God drew a huge crowd with fire from the sky and miraculous demonstrations by the apostles. Though Pentecost was a one-time event, congregations over the last 40 years have created worship styles and specific ministries to attract unbelievers to Christ.

This workshop will define the tension between the attractional versus missional models of evangelism then focus on attractional strategies that are consistent with New Testament doctrine and evangelism.

2. Effective Personal Evangelism

This workshop will define New Testament evangelism strategies as presented in the Gospels as well as in Acts. Peter's presentation of the gospel in Acts 2 and the application of the Acts 2 gospel to different people: Hurting (Acts 3); Occult (Acts 8); Seekers (Acts 8); Fanatics (Acts 9); Good people (Acts 10); Successful (Acts 16); Abusers (Acts 16); Intellectuals/Skeptics (Acts 17); Misinformed (Acts 19); Pleasure Seekers (Acts 24, 25). Each spiritual sketch has its own intellectual barriers that must be addressed. Establishing trust and friendship will also be discussed.

3. Effective Neighborhood Transformation

This workshop will reveal Jesus' strategy to change the world; one life, one family, and one neighborhood at a time. Matthew 9, Luke 10 and the book of Acts stress the importance of training Christians to be light and salt in their families and neighborhoods. Christ's plan is that every believer's transformation into the image of Christ be the light in dark neighborhoods! The miracle of transformation lived out in neighborhoods gives proof Christ is alive and opens doors to meeting physical, emotional and spiritual needs. The ultimate salvation is bringing neighbors to Christ.

4. National and Global Evangelism

This workshop addresses the command of the Great Commission to make disciples of all ethnic groups as well as the desperate state of our world and the need for the

gospel. Working with ICOM and other mission organizations, the doctrine of the Great Commission will be revealed with the Advancing Church global evangelism strategies uniting, creating synergy and a global movement.

The Advancing Church Discipleship Priority

1. Members Discipled

This workshop will deal with a major need in the church; discipleship. Another word the New Testament uses is equip. Ephesians states leadership is given to the local church to “equip his people for works of service so that the body of Christ may be built up” (Ephesians 4:12). This workshop defines discipleship as character and missional transformation.

This workshop will also reveal from Scripture how believers are transformed (re-created) into the image of Christ and the believer’s mission in their new life.

This workshop will identify various discipleship strategies that have proven effective.

2. Members Unleashed to Serve

This workshop will identify the believer as Christ’s priest called to serve the body of Christ and offer sacrifices of praise and ministry to the Lord.

This workshop will provide tools to do gift analysis with members, identifying their giftedness thereby shaping the ministry focus of that local church.

This workshop will identify ministry systems that enable the congregation to achieve the overarching vision/mission of Christ as well as synergy of all the members.

It will also demonstrate how to create a ministry system that is right for each congregation, budgeting and funding the ministry system and how to secure funds.

The Advancing Church Proclamation Priority

1. Preaching that Brings Transformation

This workshop will identify the uniqueness and role of preaching in *the Advancing Church*. What is *the Advancing Church Proclamation*? What is its message, style and focus? This workshop will answer these questions.

This workshop will provide helpful processes in planning out a year’s worth of sermons and the benefits of sermon planning. The power of unifying the worship services and departmental ministries around the unified theme found in the preaching series (children, youth and adult groups share the same focus). This workshop will identify a preparation process that enables ministers to present quality messages, the usefulness of team preaching and its benefits.

This workshop will share *the Advancing Church* preaching resources available to the local church and preachers. These resources include sermons, preparation tips and processes, and will provide coaching opportunities to assist the preacher in personal growth in proclamation.

2. *Teaching that Brings Transformation*

This workshop will identify the uniqueness and the role of teaching in *the Advancing Church*. What is *the Advancing Church* teaching? What is its message, style and focus? This workshop will answer those questions.

This workshop will provide helpful processes in planning a year's worth of lessons and the benefits of planning lessons. It will identify a preparation process that enables teachers to present quality lessons. It will demonstrate the usefulness and benefits of team teaching.

This workshop will share *the Advancing Church* teaching resources available to the local church including Sunday school lessons, and small group lessons preparation tips, processes and coaching opportunities to assist the teacher in personal growth in teaching.

D. Christ-Driven Ministry to Closure (Retirement)

1. The Advancing Church Assistance Fund

This *Assistance Fund* will help ministers who have retired but struggle with bills/debt to become financially stable through teaching, coaching, budgeting and financial gifts. This fund will be made available through congregations to financially support ministers who have given their life to ministry and made financial sacrifices for the kingdom throughout their life. There will be a specific qualification policy and process to secure funds.

2. The Advancing Church Retirement Fund

This *Retirement Fund* includes the networking of ministers to form groups that can provide retirement packages. Existing groups such as the *Disciples of Christ* fund will be included.

3. The Advancing Church Health Care Fund

This *Health Care Fund* will assist ministers who can't afford health care in their later years but also research creative health care strategies with government and financial companies that specialize in this area.

4. The Advancing Church Continuing Services

This service will offer the opportunity for ministers who have benefited from *the Center for Church Leadership*, either in training or funds and gifts, to continue serving the body of Christ in some way that compliments the retiring minister's gifts, abilities and time.

Volunteering in the administration of the Center, or coaching, teaching and promoting as an advocate for *the Center for Church Leadership*.

5. The Advancing Church Succession Planning

This package will provide a process and steps to create an effective succession plan for ministers and leaders.

VI. AVAILABLE EDUCATIONAL RESOURCES

RESOURCE	
A. Willow Creek	<ol style="list-style-type: none"> 1. Financial Freedom 2. Achieving Financial Freedom 3. Financial Freedom in High Definition 4. How Families Can Cope in Tough Financial Times 5. Tools for the New Millennium 6. Freed-Up Financial Living: How to Get there with Biblical Principles – Dick Towner
B. Saddle Back	<ol style="list-style-type: none"> 1. Financial Fitness 2. Managing Our Finances God's Way 3. How Leaders Maintain Their Success 4. Transformed
C. North Point	<ol style="list-style-type: none"> 1. How To Be Rich 2. Balanced
D. David Ramsey	<ol style="list-style-type: none"> 1. Financial Peace 2. The Legacy Journey 3. Financial Wellness 4. Smart Dollar 5. Debtor Education (Bankruptcy discharge) 6. Financial Coaching (find a one-on-one coach)
E. Crown Financial Ministries	<ol style="list-style-type: none"> 1. Personal and Business Tools and Materials 2. The Word on Finances – Larry Burkett <ul style="list-style-type: none"> • Right Attitudes • Wrong Attitudes • Credit • Giving and Providing • God's Blessings and Curses • Investing • Work and Wages • Government

F. Indiana Wesleyan & Ron Blue Institute & Generosity Monk	<ol style="list-style-type: none"> 1. Faith and Finances Lilly Endowment paid Gary Hoag to write stewardship materials for universities, seminaries, colleges, congregations and individuals. All materials are free and can be adapted to any educational venue. 2. Not Your Parents' Offering Plate – J. Clif Christopher A New Vision for Financial Stewardship
G. National Endowment for Financial Education	<p>The National Endowment for Financial Education (NEFE) is the leading private nonprofit 502(c)(3) national foundation dedicated to inspiring empowered financial decision making for individuals and families through every stage of life. With more than a quarter century of dedication to the public good NEFE continues its legacy of service with commitment to providing financial education and practical information to people at all financial levels including youth and adult financial education resources, training tools from the classroom to the workplace, research and consumer surveys.</p>
H. Council for Economic Education	<p>A nationwide network that promotes economic literacy with students and teachers.</p>
I. Jump\$tart Coalition	<p>A national coalition of 180 national partners and 48 affiliated state coalitions, dedicated to improving the financial literacy of Kindergarten through college-age youth.</p>
J. MoneySKILL	<p>A free, interactive, reality-based online curriculum aimed at education students to make informed financial decisions.</p>

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Related Websites

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